



CONCRETE

New Hire Paperwork Packet

**Legible Picture of
Valid ID
and
Social Security Card**



Employment Application

It is the policy of **V&M Concrete**, to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability, or veteran status.

1. Applicant Information

Applicant Full Name: _____

Home Address: _____

City/State/Zip: _____

Phone: _____ Social Security ----- _____

Driver's License State: _____ Number: _____

Permanent Resident Number: _____ Expiration Date: _____

2. Emergency Contact

Who should be contacted in case of an emergency?

Name: _____ Phone: _____

Address: _____

3. Position Applied For

Position: _____

Desired Pay – Annually (per year) \$ _____ or Hourly \$ _____

4. Are you at least 18 years old? Yes _____ No _____

5. If hired, are you able to provide proof that you are legally eligible for employment in the United States?

Yes _____ No _____

6. Have you ever been convicted of a felony? Yes _____ No _____

CERTIFICATION

I certify that the information provided on this application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my application, or if employment commences, immediate termination and full indemnification of any injury liability on all V&M Concrete. jobsites.

I authorize **V&M Concrete.** to contact former employers and educational organizations regarding my employment and education. I authorize my former employers and educational organizations to communicate information fully and freely regarding my previous employment, attendance, and grades. I authorize those persons designated as references to communicate information fully and freely regarding my previous employment and education.

If an employment relationship is created, I understand that I will be 1099 for a minimum probationary period of 90 days and solely responsible for taxes and liability insurance. After 90 days I will be eligible for W2 employment and after 6 months eligible for health insurance benefits. In addition, unless I am offered a specific written contract of employment signed on behalf of the organization by its director, the employment relationship will be "at-will." In other words, the relationship will be entirely voluntary in nature, and either I or my employer will be able to terminate the employment relationship at any time and without cause. With appropriate notice, I will have the full and complete discretion to end the employment relationship when I choose and for reasons of my choice. Similarly, my employer will have the same right. Moreover, no agent, representative, or employee of V&M Concrete, except in a specific written contract of employment signed on behalf of the organization by its director, has the power to alter or vary the voluntary nature of the employment relationship.

I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO ITS TERMS.

Applicant Signature: _____ Date: _____

For Office Personnel:

Date of Hire: _____

Hired Position: _____

Pay Rate: _____

Start Date: _____

Authorized Hiring Agent: _____

Printed Name of Authorized Agent: _____